



پوهنتون کاردان
KARDAN UNIVERSITY

INSPIRE

The Monthly Employee Newsletter

October 2020

Employee Of The Month

Mr. Faridoon, Security Guard

Staff Birthdays

New Employees Introduction

Reflections

Birthday Wishes

Kardan University wishes a happy birthday to all of our employees who celebrate their birthdays in October 2020



Jowhar Masoudi
October 1



Wahidullah Ibrahimkhail
October 2



Zabihullah Atal
October 4



Dr. Mohammad Zahir Ayubi
October 6



Sohail Ahmad Safi
October 8



Muhammad Shahid Shams
October 9



Mirwais Jalil
October 10



Mohammad Milad Haqiqat
October 13



Rafullah Shirzad
October 19



Ahmad Fardin Bakhtyari
October 20



Ahmad Tamim
October 22



Hafizullah Mohammadi
October 23



Khalilullah Stanikzai
October 27



Dr. Pramod Matolia
October 16

Employee of the Month



Mr. Faridoon
Security Guard

We are pleased to announce Mr. Fraidoon as our Employee for October 2020. Mr. Fraidoon has been serving at Kardan University as a Security Guard since June 2008. He is a hardworking, dedicated, punctual, and courteous employee of the University. Mr. Fraidoon projects a high level of energy, passion, and commitment to his duty.

We congratulate him on this achievement and wish him the best of luck in his future endeavors!

Team Spotlight

Registrar Team

Kardan University recognizes the incredible work of the Registrar Team, who are doing fantastic work and making an exceptional contribution to Kardan University.



New Employees Introduction



Abdullah Fazalyar

Lecturer for the Faculty of Law

Mr. Abdullah Fazalyar joined Kardan University as a lecturer for the Faculty of Law. Abdullah obtained his master's degree in Sharia and Law from Kabul University.

He has previously served as a Lecturer at Salam University, Bakhtar University, and as a legal advisor to Bahir Wafi Construction Company. Abdullah has achieved several certificates of appreciation from the Afghanistan Embassy in Cairo, Salam University, and Bakhtar University. We welcome Mr. Fazalyar to our community of academicians and researchers and wish him all the best at Kardan University. He is available via a.fazalyar@kardan.edu.af.



Hedayatullah Sherzad

Lecturer, BPSIR Department

Mr. Hidayatullah Sherzad joined Kardan University as a Lecturer for the Political Science & International Relations Program. Sherzad earned two master's degrees in Political Science and International Relations from the University of Peshawar and an M.Phil. from Qurtuba University Peshawar, Pakistan.

He has extensive years of experience in teaching and education. Previously, he has served as a Lecturer at Rokhan Institute of Higher Education and worked with different national and international organizations. We welcome him to Kardan University and wish him all the best. He can be reached via h.sherzad@kardan.edu.af.



Mir Abdul Qahar Razavy

Lecturer, BCE Department

Mr. Mir Abdul Qahar Razavy joined Kardan University as a Lecturer for the Faculty of Engineering and Technology.

He holds a master's degree in Water Resources and Environmental Management from Leibniz University of Hannover, Germany. Mr. Qahar has over five years of experience in engineering and engineering-related fields, and has participated in several national workshops. We wholeheartedly welcome him to Kardan Family and wish him the best of luck. He can be contacted via a.qahar@kardan.edu.af.



Mohammad Qasim Ayaz

Lecturer, BBA Department

Mr. Mohammad Qasim joined Kardan University as a Lecturer for the Faculty of Economics. Qasim has completed his master's degree in Business Administration from Abasyn University.

He has served as a Lecturer with Al-Taqwa University, Alfalah University, and Salam University. Mr. Qasim has published five research papers in international journals, participated in several national research workshops, and achieved several awards and certificates from these institutions. We welcome Mr. Qasim to our community of academicians and wish him all the very best with his new endeavor. Mr. Qasim can be reached via m.qasim@kardan.edu.af.



Asif Iqbal

Lecturer, BCS Department

Mr. Asif Iqbal joined Kardan University as a Lecturer for the Faculty of Engineering and Technology.

Iqbal pursued his master's degree in Computer Science/ICT from the Department of Electrical Engineering and Computer Science Kyungpook National University Daegu, South Korea.

He has served as a Lecturer with Dunya University, Peshgam Institute of Higher Education, Khana-e-Noor University, Abasyn University, Iqra University, and Khayber College of Commerce. Mr. Iqbal has published five research papers and participated in several workshops. We welcome him to Kardan University and wish him the best of luck. He can be reached via a.iqbal@kardan.edu.af.



Mohammad Omar Kamal

University Communication Manager

It is a great pleasure to introduce Mr. Mohammad Omar Kamal, who has recently joined Kardan University as the University Communications Manager.

Mr. Kamal obtained his master's degree in International Relations from Kardan University. Previously, he has served as a Project Manager for one of UNICEF's Child Protection projects. He has also worked as a Project Manager for USAID's Capacity Building Activity (CBA) project with the EPD, Curriculum Development Specialist (EPD), Communications Specialist (Kardan University), Event and Social Media Manager (Karwan University), Communications and Content Development Officer (ASGPO), and Presenter & Producer with many TVs and radio stations in Kabul. He has also participated in several workshops. Welcome, Mr. Mohammad Omar Kamal, to our community of academicians and researchers. We wish him all the best. You can contact Mr. Mohammad Omar Kamal via o.kamal@kardan.edu.af.



Mohammad Amin Waizy

Executive Assistan To COO

Mr. Mohammad Amin Waizy has recently joined Kardan University as the Executive Assistant to Chief Operating Officer. Mr. Waizy is currently pursuing a bachelor's degree in English Literature at Kabul University.

He has worked with the American University of Afghanistan (AUAF) as a Network Assistant and as an Administrative Assistant with the Smart Telecom in 2019. He will provide administrative and development support to the Chief Operating Officer's office on a variety of strategic and important priorities. Mr. Waizy can be reached via a.waizy@kardan.edu.af.



Hashmatullah Hakimyar

Criminal Lab Officer

Mr. Hashmatullah Hakimyar joined Kardan University as a Criminal Lab Officer.

He graduated from Police Academy in 1984, and has worked as a Chief Deputy of Criminal Technics from 2015 to 2020, Discovery Manager of Criminal Investigation at Kabul Airport from 2013 to 2015, Research Specific Crime Manager with Kabul Security Command from 2004 to 2013. Mr. Hakimyar also has served as the Head of Management Criminal Investigation of 11th District in Kabul from 1987 to 1988. He can be reached via h.hakimyar@kardan.edu.af.



Ashraf Noori

Record Officer

Mr. Ashraf Noori joined Kardan University as a Record Officer.

Mr. Ashraf has completed his bachelor's degree in Law at Kardan University in 2020. He holds a diploma in the English Language from Azeraksh Educational Center. He has worked as a trainee in the Scholarships and Financial Aid Office of Kardan University from 2017 to 2018. He can be reached via as.noori@kardan.edu.af.



Promotion Of Mohammad Shams Formuly

We are glad to announce the promotion of Mr. Mohammad Shams Formuly, former Executive Assistant to the Chief Operating Officer, as the Sustainability Engagement Coordinator at the Sustainability Office of Kardan University.

Mr. Formuly has degrees in Medical Sciences (MD) and Business Administration with a concentration on Operational Management. As a passionate and committed professional, he played a key role in helping develop Kardan University's first successful application to the Times Higher Education (THE) Impact Ranking for the year 2020.

We wholeheartedly congratulate Mr. Formuly on this appointment and extend our full support and cooperation to him as we aim to position Kardan University among the world's leading universities for sustainable development.

New Students Attending the Welcome Week

Kardan University organized the new students' Welcome Week (2020) from Sept 12-17, 2020, across its three campuses. During this Week, newly enrolled students got oriented on different departments, academic programs, services and facilities, extracurricular activities, and more.

During Welcome Week, the Office of Student Involvement and Events ran a fantastic program of events and activities designed to help students make friends and get familiarized with the University programs and initiatives. The activities included a food, cultural and networking day, a friendly Cricket match, orientation to academic departments, clubs, showrooms, campus tours, guest speaker sessions, and emerging leaders' reflection.

New students participated in a special gathering with the University Leadership, Academics, and Faculty Deans on Thursday, September 17, 2020, from 11:00 a.m. to 12:00 p.m. in Conference Hall, Taimani Campus. Mr. Roen Rahmani, Kardan University Chancellor, welcomed new students to the University and briefed them about the importance of having a study-focused mindset and motivation to achieving their dreams by joining the most recognized academic institution in Afghanistan.



"We have a completely different understanding of higher education and the knowledge to shape the future of our young generation as we have done so far. Also, we have strong faith in our students' abilities who could do great things and have a positive impact on society," said Mr. Rahmani.

Elyas Ahmad Zaki, a BCE student, stated, "Welcome Week has been a fantastic opportunity for us to have a clear understanding of our academic journey at Kardan University. So far, we have learned to have a deep desire, passion, and resilience to achieve our ultimate goals."

"The orientation week helped me understand about the academic programs, build a network with the new students, set clear goals, and look for alternative ways on how to achieve my future goals," said Nazaneen Mohammadi, a BBA student. Welcome Week (2020) was a successful event in which practical activities and initiatives were implemented to inspire new students and motivate them to adapt to their study journey at Kardan University smoothly.



Training and Development

Employees Orientation Session

With the collaboration of the Faculty Development Center, Human Resources Office organized an orientation program for new faculty members. The program focused on University's Mission, Vision and Strategic Objectives, Organizational Structure, Human Resources Policies and Procedures, Faculty Development Programs, Faculty Performance Appraisal System, Academic Committees, Benefits and Awards, and Learning Management System (LMS). We welcome all our new faculty members to Kardan University.



Session on Internal Audit

CFO Office Organized a Session on the Importance of Internal Audit to Develop Audit Skills of the Staff

With reference to the decision made in a CFO Office meeting, a series of interactive sessions were conducted to develop and enhance the CFO office team's skills fortnightly.

The first session was conducted on Internal Auditing to brief the participants regarding the Generally Accepted Auditing Standards (GAAS) and provide guidance regarding the Standard Processes and Procedures of conducting Internal Audit on September 10, 2020. The session was ended by a good question and answer session, which further strengthened participants' understanding and knowledge regarding executing internal audits.

Following the mentioned standards and procedures of Internal Audit, the CFO Office decided to initiate the Internal Audit of Kardan University, Kardan National Schools, and Kardan International School. We believe these standards and procedures would be beneficial for them in implementing the Audit Plan.



Achievements

Mohibullha Shaghasy's Graduation!

Upon graduating from high school four years ago, my family recommended me to pursue a degree in Medical Science, but I preferred Law because I had a keen interest in becoming a successful lawyer. Selecting the right University was the second most challenging choice for me then. After many consultations with my family and friends, I chose Kardan University, the most recognized academic institution in Afghanistan, and recently completed a bachelor's degree in Law in the same institution. I am happy to be serving as the Moot Court Facilitator of the University and am fully committed to witnessing extraordinary academic and professional achievements at Kardan University in the years ahead.



Inspiration through Continuous Learning



Mohammad Amin Hakimi

Career Services Manager

As we are putting our collective efforts toward Times Higher Education (THE) Impact Ranking 2021 nomination, I participated in a webinar entitled 'Integrating the SDGs in Higher Education'.

I learned about universities' role in implementing SDGs and their positive impact on society. I also learned about the role of UNESCO and its top five priorities in the implementation of SDGs. I believe such webinars are beneficial, and I highly recommend our colleagues to attend these webinars and help Kardan University to position among the world's leading universities for sustainable development.



Mohammad Ayaz Azimi

Human Resources Officer

Currently, I am pursuing a master's degree in Business Administration (MBA) at Kardan University. This has been an excellent opportunity for me to build my conceptual and critical thinking skills further. I feel a positive change in my professional career by studying and working in such a great environment. I thank Kardan University's leadership for providing me such a unique opportunity.



Himatullah Masoudi

Executive Assistant to Registrar

I firmly thank Karand University for providing excellent learning opportunities for its employee on different fronts. I took two courses in September, and I learned the following lessons:

- How to build a reputation as a company focused on sustainability;
- Managing supply chains more responsibly and effectively;
- Getting your community involved;
- Finding a sustainable way to commute;
- Refusing, reducing, reusing, and recycling



Rokhan Ahamdzai

IT Officer

I completed the virtualization fundamentals training course on LinkedIn, and I learned a great deal about the following topics:

- How to install multiple servers in the same server virtually
- How to install multiple windows in the same machine virtually
- How to make a user of the client-server
- How to access the virtual box from outside
- How the server and clients communicate with each other virtually



Sohail Noori

Program Officer, Faculty of Engineering & Technology

LinkedIn is an excellent platform for learning. I took two courses via LinkedIn titled Sustainability Design and How to Project Vocal Confidence.

I learned several good lessons through LinkedIn online courses. Therefore, I strongly recommend my colleagues to use LinkedIn courses and improve their professional skills.

For Your Considerations

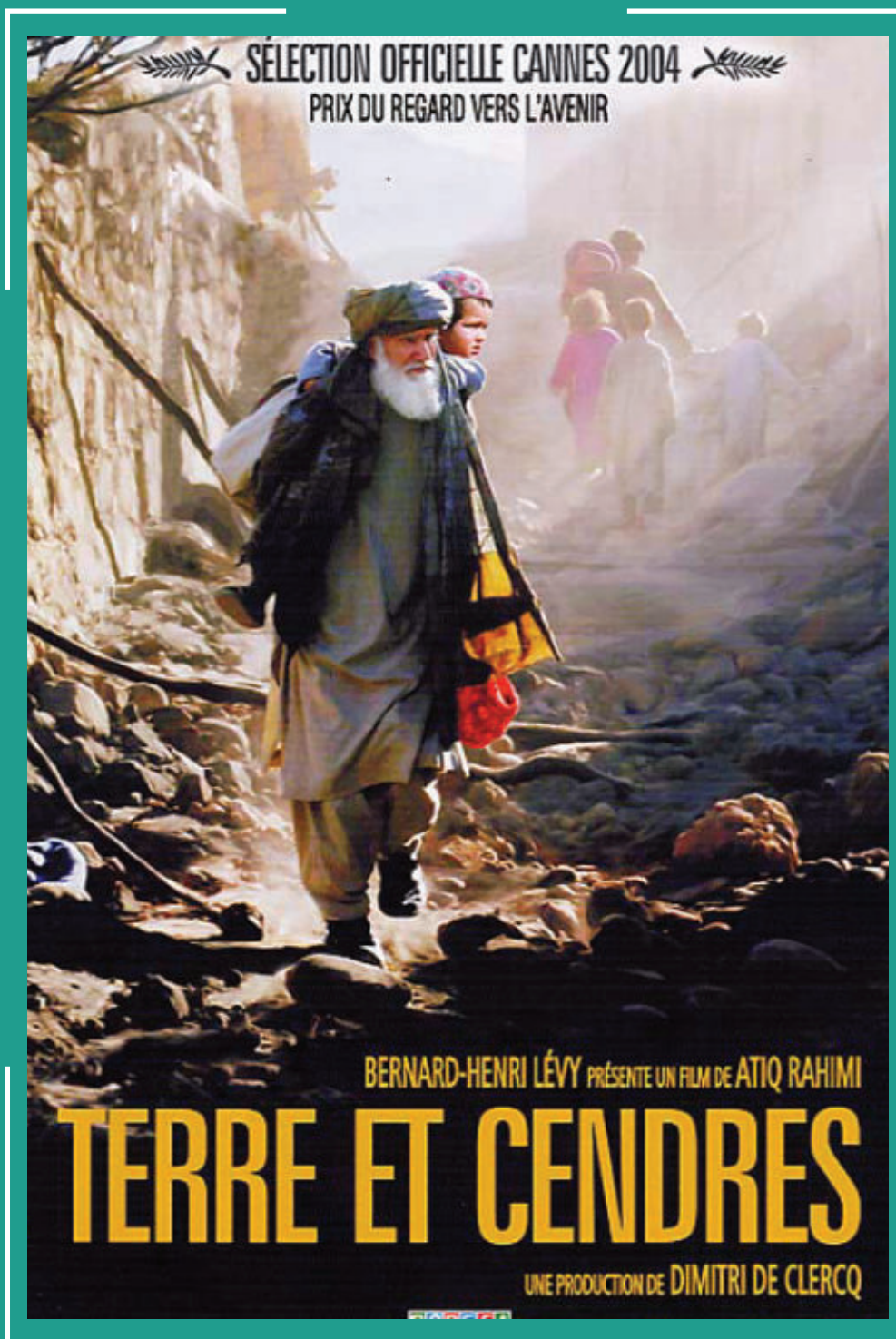
The Reemergence of Afghan Cinema

The film, a wholly vanished artifact of Afghan culture during the Taliban era, has reemerged since 2001, and Afghan filmmakers have produced many films, some that have gained considerable praise globally and are worthy of attention and study.

Though limited, this list aims to name a few narrative films that have received critical praise and commercial interest both inside and outside the country. They are also accessible to a global audience, both in terms of quality of production and the narratives' universality.

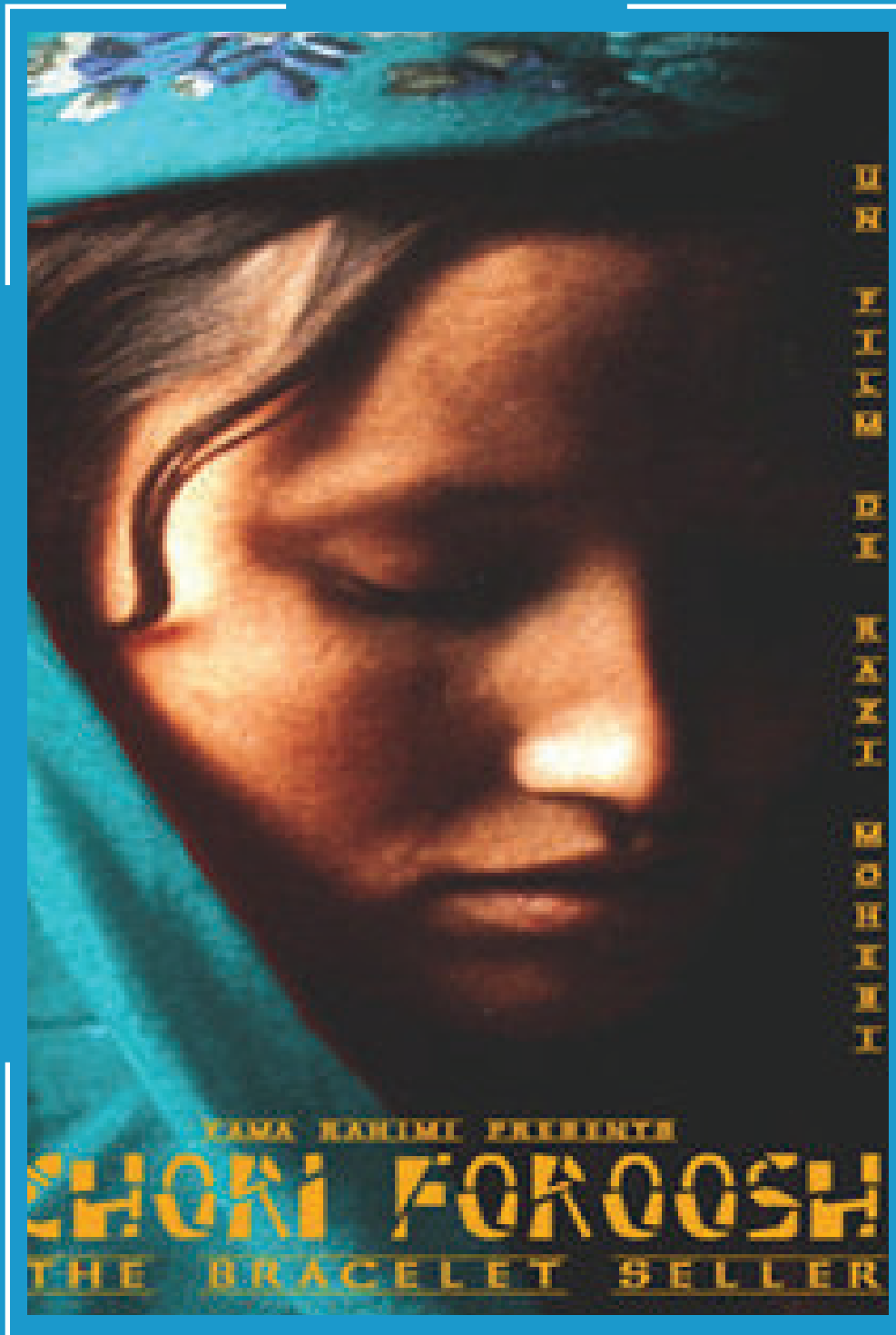
Earth and Ashes (2004) by Atiq Rahimi – screened at Cannes and entered for Best Foreign Film of the annual Academy Awards

Days after his village is destroyed in a bombing raid, Dastaguir (Abdul Ghani) and his five-year-old grandson Yacine (Jawan Mard Homayoun) jump from the back of a pickup truck and take their seats at a desert crossroads, where they wait and wait for a ride to a nearby mine. Dastaguir is charged with the horrifying task of notifying his son that the young man's wife and mother are dead and that his son, Yacine, is now deaf. Dastaguir is worried about his son's sanity and is plagued by memories of his daughter-in-law's shaming, which he was unable to prevent.



Choori Forosh (2006) by Razi Mohebi – Critical acclaim inside Afghanistan Choori Foroosh

(The Bracelet Seller) occurs in Kabul. It is about a beautiful young street-vendor, Rana, whose picture is taken by a journalist. The photograph later appears in a Kabul magazine. This is the beginning of the end for Rana, who is then ostracised by her colleagues, repudiated by her husband, sent back to her village, and generally rejected by the whole community. The journalist tries to find the girl again but in vain.



The Farmer and the Well

One day, a farmer was looking for a water source for his farm, when he bought a well from his neighbor. The neighbor, however, was cunning. The next day, as the farmer came to draw water from his well, the neighbor refused to let him take any water.

When the farmer asked why, the neighbor replied, "I sold you the well, not the water," and walked away. Distraught, the farmer went to the emperor to ask for justice. He explained what had happened.

The emperor called on Birbal, one of his nine, and wisest, courtiers. Birbal proceeded to question the neighbor, "Why don't you let the farmer take water from the well? You did sell the well to the farmer?"



The neighbor replied, "Birbal, I did sell the well to the farmer but not the water within it. He has no right to draw water from the well."

Birbal said, "look, since you sold the well, you have no right to keep the water in the farmer's well. Either you pay rent to the farmer, or take it out immediately." Realizing that his scheme had failed, the neighbor apologized and went home.

Moral: Cheating will not get you anything. If you cheat, you'll pay soon enough.

Reflections

Kardan University has always been a thriving academic institution for many individuals to grow and develop both personally and professionally. The values embedded in this institution's culture have played a pivotal role in nurturing a positive mindset among people who are the constituents of Kardan University.

Having worked in different capacities for over seven years, my journey with Kardan University has been remarkable, and as part of university leadership, I am thrilled to see the journey that the University is making towards achieving the Vision of Excellence.

I wish Kardan University all the success today and always.

Mohammad Haleem Bahadur, Registrar





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